

OVERVIEW ESG STANDARDS

Environmental, Social and Governance in Mining

Responsible Gold Mining Principles (RGMP)									
Frameworks integrated into the RGMPs as requirements		Frameworks integrated into the RGMPs as authoritative guidance		Other Reputable Mining Industry Frameworks		International Reporting Frameworks		Ranking Agency Indices	
Topic Area	International Framework or Standard	Topic Area	International Framework or Standard	Framework	Issuing Organization	Framework	Issuing Organization	Indices	Owner
Revenue Transparency	Extractive Industry Transparency Initiative (EITI)	Responsible Sourcing	Responsible Gold Guidance	ICMM Mining Principles	International Council on Mining and Metals	GRI Standard	Global Reporting Initiative	Responsible Mining Index	Responsible Mining Initiative
Human Rights	UN Guiding Principles on Business and Human Rights (UNGP)	Health and Safety Management	ISO 45001	IFC Performance Standards	International Finance Corporation (part of the World Bank)	SASB Standard	Sustainability Accounting Standards Board	Dow Jones Sustainability Index (DJSI)	S+P Global (acquired the ESG Ratings + DJSI from Robeco/SAM in 2019)
Security and Human Rights	Voluntary Principles on Security and Human Rights (VPs)	Labor Rights	ILO Fundamental Conventions	Towards Sustainable Mining (TSM)	Mining Association of Canada (MAC)	UN Sustainable Development Goals (SDGs)	United Nations	MSCI ESG Ratings	MSCI
Conflict Management	Conflict-free Gold Standard (CFGs)	Environmental Management	ISO 14001	IRMA Standard	Initiative for Responsible Mining Assurance	DNK	Deutscher Nachhaltigkeitskodex	Sustainalytics	Morningstar (announced in April 2020)
Cyanide Management	International Cyanide Management Code (ICMC)	Mercury Management	Minamata Convention	RJC Code of Practices Standard (Jewellery)	Responsible Jewellery Council			FTSE4Good Index Series	FTSE Russell
		Climate Change	Task Force on Climate-related Financial Disclosures (TCFD)	Risk Readiness Assessment (RRA)	Responsible Minerals Initiative (RMI)			Refinitiv ESG	Blackstone Group (55%), Thomson Reuters (45%)